

2023 ANNUAL REPORT OF THE CONGREGATION

**American Lutheran Church of Sun City
17200 N. Del Webb Boulevard
Sun City, Arizona 85373
(623) 974-2512
www.alcsuncity.org**

**2023 Annual Meeting
Tuesday, January 30, 2024
Donna Borden, President
Dave Hjortland, Incoming President
Congregation & Council**

Mission Statement

*“To proclaim the love of Jesus Christ,
Invite others to participate in our faith community,
and be a blessing to all in word and deed.”*

**American Lutheran Church of Sun City
Annual Congregational Meeting Agenda
January 30, 2024**

Call to Order
Opening Devotion
Introductions
Determination of Quorum
Secretary's Report
President's Report
Senior Pastor's Report
Treasurer's Report
Adoption of 2023 Budget
Introduction of Candidates for 2023 Council
Election of 2023 Council
Benediction
Adjournment

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Secretary’s Report

Minutes of the 2023 Annual Meeting of the Congregation were reviewed by an appointed committee consisting of retiring ALC Council Members. They each certified the minutes as correct and reflect the substance of the 2023 Annual Congregational Meeting of American Lutheran Church of Sun City. Printed copies of the certified minutes are available in the church office.

Respectfully Submitted,
Karrie Burt, ALC Council Secretary

President's Report

2023 has been a very exciting year for American Lutheran Church. We have been blessed to have a new pastor, Pastor Scott Klimke, join us in February, just as our church year began. He has been a blessing to all, and the church has grown under his leadership by adding many new members. We continue to be blessed by the untiring work of Dr. James Gerber and Janet MacDonald in worship and music leadership. We have experienced changes in office staff with the addition of Alisia Northrop and DeNage Bautista. Their additions bless us as they help carry on the American Lutheran Church's ministry in so many ways. I thank all of them for their service.

I also thank the members for their tireless work and stewardship of time and money, which has helped make this year the success we can now look to. There were stressful moments financially, but this congregation always steps up as we fulfill our obligations. We are blessed to have received several gifts as memorials, which helped us financially.

Additionally, want to thank the Council for their untiring work this past year. We have worked together to enlist all the committees to make goals and succeed in many achievements. They never say, "I can't do that," but step up and make it work. Please read their reports carefully and see all that has been accomplished this year. I sincerely appreciate the team we have made. Council members Carol Weber, Jane Olson, Chuck Alliss, Donna Raus, and Arvid Peterson will retire this year. They have been a blessing. Please consider volunteering to serve on a committee.

Please pray for the new President and his Council as they begin their work and assume the leadership roles of American Lutheran Church. May God continue to bless this church as we strive to meet our Mission. Thank you again for your support.

Respectfully Submitted,

Donna Borden, President
Congregation and Council

Senior Pastor's Report

A year ago, I was packing up for what promised to be warmer weather. Compared to the arctic freeze experienced in Pennsylvania last Christmas, it is warmer in Arizona as I write these words on December 24th, and this has been the case all along since I arrived on February 3rd. Even so, I shouldn't have given away so many of my sweaters. In a bit of surprise, I've discovered they're needed at times in the desert otherwise known as the Valley of the Sun; so much so that yesterday I ordered some sweaters on markdown.

As Julia and I have been falling in love with you and our new state this past year, I've met a lot of kind and committed people. I shall be forever grateful for those who ensured I had an inflatable bed, a chair, and some dishes in what was essentially an empty house which would remain that way for a little over three weeks. This was kind; very, very kind. But along with the kindness, there was also commitment. Donna Borden, our outgoing president, rates right up there with the finest congregational presidents I have known throughout my career. She's worked tirelessly as a servant of Christ who serves her Lord by serving you. But it's not just the effort which has mattered. Donna has also had the courage and the conviction to say no to division and yes to concord and cooperation the few times it's been necessary. I'm not sure you realize how much of a gift this is. Unfortunately, many congregations get bogged down because its leaders won't prioritize what's best for the church over individual agendas. Donna has not been one of these leaders and you should thank her for it. But what's true of Donna is also true of so many others at American Lutheran Church of Sun City. Commitment and kindness are not hard to find here, and I've been encouraged by how many have been willing to step up and fill the void Donna and others will be leaving when their council terms come to an end on January 30th.

Working as a team with both new and continuing leaders, what follows are a few of the things I hope happen in 2024.

1. I hope we grow further in our efforts to become a church that invites, welcomes, feeds, and includes without interruption and with consistent energy and passion. 2023 has shown us that these are ministry basics which continue to work very effectively. But we still can get better at all four dimensions of everyday mission and ministry, and I hope we do. Latching on and never letting go of the essential mission and ministry functions of inviting, welcoming, feeding, and including will have much to say about how well our long-term future turns out.
2. I hope we retain and round out our existing staff. Inherited staff members like Dr. James Gerber, Janet MacDonald, Dave Tigges, and George Zoske have been a profound blessing to me and to ALC this past year. New staff members like DeNage Bautista and Alisia Northrop have helped to elevate our ministry even further and will only get better at their jobs as their knowledge of ALC grows. As we make the most of each person currently on staff, a process which has been underway for months, now it's time to round out the fine core we have in place

Senior Pastor Report Cont.

3. I hope ALC develops an earned reputation for being a caring and loving congregation where no one ever falls through the cracks. The complete absence of good people-following and people-monitoring systems has made this more difficult than it needs to be throughout my first year. As was regrettably true in our movement from 2022 to 2023, I hope we never again have another year where over eighty households disappear without notice or explanation. With Jesus threatening that millstones will be hung around the necks of those who fail to handle his Church with tender loving care, this is completely unacceptable. But it's not just the absence of systems which has gotten us into trouble. We need to build a culture in which the shared expectation is that no one will fall through the cracks. We're not there yet. As one indication of this, the staff at ALC, the biggest congregation I've ever served and with one of the oldest memberships, was invited into way fewer hospital rooms than I used to visit when I served smaller and younger congregations. Sadly, I can only conclude that not enough members yet believe we are a caring and loving congregation which is there for people when they need it most. May we together change this as quickly as possible.
4. I hope we continue to consolidate our stewardship goals into an overall vision and then continue to make the absolute most of the treasures entrusted to ALC by the grace of God and through your generosity. This was an area that received an awful lot of attention in 2023 and all the attention was warranted and required. We now have a focused approach featuring sound and researched budgeting that doesn't overshoot or undershoot either income or expenses, prioritizes adequate financial reserves for an organization of our size, and seeks to pay off our mortgage in no more than seven years. Unlike a year ago, we also now have a plan about how to maximize return and minimize risk in the use of our God-given treasures. With your increasing generosity key, now it's just time to ensure we follow our plans and principles and not fall back into any bad habits or unhelpful practices.
5. I hope we grow our social ministry program and the percentage of our income that goes to community impact and church-wide support. Thankfully, there are members of ALC who will not let this goal go unattended. Their passion is appreciated and their conviction unimpeachable. More and more with every passing year, churches turned inward are dying and churches turned outward are flourishing. It's a dynamic which shouldn't surprise us since it's just what Jesus said would happen. Far more often than it was "sit still and gaze at your navel" Jesus' message was "go and make a difference."
6. I hope we can grow generosity and membership to the point where unbudgeted areas of profound importance like evangelism and social ministry can become part of our regularly funded program. For now, and because of some of the efforts undertaken in 2023, these essential dimensions of mission and ministry

are being funded by what veterans of life at ALC like to call “pennies from heaven.” In 2023, we were fortunate that the funds received in the form of undesignated memorials and bequests were significant enough to fund our evangelism and social ministry efforts outside of what had been budgeted for the year. This was better than nothing, but waiting on pennies from heaven which may or may not appear in what will always be unknown and unpredictable quantity could over time very quickly prove to be the kind of bad habit and unhelpful practice we’ve been doing our best to jettison.

Your Thankful and Appreciative Servant and Sibling in Christ,

Pastor Scott

Executive Assistant for Congregational Relations

In the summer of 2023, I joined the American Lutheran Church of Sun City staff. Right away, it was easy to see individuals' dedication and love for the church and its members and their desire to reach others. Using Realm as a tool to track and communicate with folks and to ensure no one slips through the cracks is vital. It was realized that the data in Realm was not up to date, and to ensure the population listed in Realm coincides with actual attendees and members, a joint effort was made to analyze the attendance spreadsheet and make phone calls to 100s people listed in Realm to confirm their contact information and if they are still in the area and desire to stay as members. Some had moved or passed away, but no one notified the church. Now that we have fine-tuned this data, we can communicate with the congregation accordingly.

We worked together with Terri Polk and the Stewardship Campaign for 2024, which included preparing the PowerPoint presentation to be used to help illustrate the message. to the congregation during Stewardship Campaign meetings and track incoming commitment cards. A successful response will give our leaders better insight into budget planning for 2024.

The Pastoral Care Team has been working tirelessly contacting congregation members who are experiencing health struggles and need additional, specialized visits, communion, and care.

Accomplishing these projects and more gives us an improved foundation moving forward with initiatives to support the congregation members in their difficult times. Our goal is that they know we see them and we care about them. Additionally, we aim to reach out to the community electronically and by mail and present American Lutheran Church of Sun City as a place where they can come to worship, have fellowship, and grow in their faith.

Respectfully,

Alisia Northrop

Executive Assistant of Congregational Relations

Executive Assistant for Community Outreach

Since joining the staff at American Lutheran Church in August of 2023, we have created a new vision for the outreach and engagement goals of the church through different outlets, programs, and tasks. Some of those tasks include updating the logo to better represent Christ and the cross to our community.

- We changed to a dual-color scheme logo for a more eye-catching experience.
- We implemented a sticker campaign to increase the church's logo awareness within the community. Members have stickers on their vehicles, golf carts, and personal items.
- We have increased the posting on the church's Facebook page to a consistent minimum of 3 times per week, which has increased the followers, likes, post shares, and engagement.
- We created a Nextdoor Neighborhood page to create a virtual presence within our 4 local cities.
- We have secured weekly and seasonal advertising within the Peoria, Sun City, Surprise, and Sun City West Independent newspapers.
- We are creating more vibrant and professional flyers and ad materials to keep a cohesive look and feel to everything we do. We also created a unique business card for all employees and info cards for visitors and evangelism.
- We are planning and offering fun events that attract more visitors and members.
- We are in the process of increasing activities on campus to allow us to engage and reach more members within the congregation as well as within the community.
- We have created a campaign for 2024 that will launch our church into growth for 2024. Within this campaign are tools that will allow us to stay connected with each member and remind them that we care.
- We are also actively strategizing how to engage the community better using pre-existing events and community resources.
- We have two social media ad campaigns beginning January 3rd that will promote our Tailgate Party Event digitally to those within 10- miles of ALC.
- We are discussing a postcard campaign that will send postcards about ALC to new residents within 10 miles of our church.

There is a lot of current and future activity that will help our church grow, and were excited to see the results.

Respectfully,

DeNage Bautista
Executive Assistant for Community Outreach

RESOURCE MINISTRY REPORT

Lutheran Social Services of the Southwest

I am Annette L. DeJesus and is currently serving in the role as the Resource Minister at American Lutheran Church (ALC). I am an employee of Lutheran Social Services of the Southwest (LSS-SW) as the Community Support Case Manager. I am contracted for 40 hours per month to provide case management services to ALC Congregants and the surrounding communities.

Services that have been provided this year are as follows:

- Assisted individuals that needed resource by connecting them with the following services, such as: emergency and safety services, health conditions, meals and food pantries, medical and support services, senior care related services, transportation, veteran's assistance, utility, -and rental assistance programs, everything from A to Z.
- Participated in meetings to educate individuals and recruit volunteers for participation in the Interfaith Homeless Emergency Lodging Program (I-HELP).
- Participated in on-going communication systems to learn from each other, discuss environmental changes, program changes, resources, and new opportunities.
- Utilized existing resources and identified new networking opportunities to develop comprehensive resources for the community.
- Collaborated and scheduled the monthly Health Series presentations for the congregation and community.
- Built collaborative partnerships to strengthen individuals and community involvement by meeting with different service organizations and attending monthly Faith and Community Meetings.
- Conducted presentations to the congregation about my duties.
- Coordinated the involvement of Hospice of the West participating in the ALC Wednesday Night Alive Veteran Day Celebration.
- Assisted with establishing the Neighbor helping Neighbor Transportation Service at ALC.

STEPHEN MINISTRY REPORT

STEPHEN MINISTRY IS CHRIST CARING FOR PEOPLE THROUGH PEOPLE

In the Gospel of John, Jesus says, *“I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another.”* At American Lutheran Church, our Stephen Ministers accept this charge as they meet regularly with their Care Receivers and help them find ways to deal with the pains, problems, and sorrows they face daily.

ALC currently has 69 members trained as Stephen Ministers over the years. Now, 36 remain active in Stephen Ministry, and 16 members are receiving the loving care of a Stephen Minister. We have one of the largest Stephen Ministry programs in the nation.

Stephen Ministers meet monthly from November through May. Each meeting has two major components: a continuing education class and a peer support group meeting. The continuing education segment helps keep us abreast of new ideas in caregiving and introduces us to available resources to help our care receivers. The peer support groups provide a format to share experiences and help each other grow in our ability to provide for our Care Receivers.

The Stephen Ministry program functions under the guidance of the Stephen Ministry Leadership Team. The team consists of nine Stephen Ministers, each with a specific area of responsibility. The leadership Team meets monthly, from October through May, and as needed at other times.

The 2024 Stephen Ministry training program begins in January. All ALC members are invited to consider joining this caregiving program and follow Christ’s “new commandment” that we love one another.

ALC Stephen Ministry Leadership Team

ORGANIST AND WORSHIP COORDINATOR REPORT

American Lutheran Church is a faith community that values worship. We regularly gather to hear God's Word, celebrate God's sacraments, sing our praises to God, and hear inspirational sermons. While many churches continue to experience decline, our weekly worship attendance continues to trend upward. This congregation has much to offer the community, and we are attracting people to come and worship God with us. As I mentioned last year, the mission statement of American Lutheran Church, "to proclaim the love of Jesus Christ, invite others to participate in our faith community, and be a blessing to all in word and deed," is embodied by our weekly worship.

Our congregation called our new senior pastor, Rev. Scott Klimke, to lead us. All of us have been working to develop our ministry partnerships so we may serve you as a ministry team. I hope you recognize the many good things that have happened and continue to happen here at American Lutheran.

Over the past several months, my responsibilities have increased as we have reorganized our administrative staff. I now have the privilege of working closely with our facilities coordinator, Dave Tigges, our facilities assistants, Joe DeLuca and Rory Vasquez, and our property and grounds committee to oversee the maintenance of our beautiful facilities. All of us are committed to being good stewards of the investments made in the buildings and grounds of ALC.

I appreciate working with the other members of our music ministry staff, Janet MacDonald, choir director; George Zoske, bell choir director; Linda Shirck, assistant organist; and the many volunteers who offer their talents to our outstanding music ministry program.

Many other volunteers support our worship at ALC as readers, ushers, communion distribution assistants, and altar guild, all whose service is appreciated. I hope many more of you will step forward and offer your service in support of our worship services here. By virtue of our baptism, we are called to serve each other. You may contact me to discuss what area of worship ministry would be a good fit for you.

I have had the honor to serve American Lutheran Church for three years. You have been a blessing to me, and I look forward to each day when I am here with you. I'm looking forward to many more years of ministry with you. Again, I appreciate all of your love and support. May God bless you and our ministry at American Lutheran!

James Gerber, DMA

Organist and Worship Coordinator

CHOIR DIRECTOR REPORT

The choir continued to play a solid and vital role in leading worship and providing introits and anthems coordinated with seasons of the church year, Biblical readings, and Pastoral messages. Epiphany, Ash Wednesday, Lent, Palm Sunday, Holy Week, Easter, and the Easter Season were all amplified with choral anthems and guest instrumentalists.

Fall rehearsals resumed on September 14, and the choir was back in the loft leading worship and singing on October 1. We concluded the Pentecost season, celebrated Reformation, All Saints, Christ the King, Thanksgiving Eve (complete with a musical pre-service prelude), and transitioned into a meaningful Advent. As of the writing, the choir plans to provide a musical prelude in addition to leading worship at each of the Christmas Eve Services.

This summer, I attended an Augsburg Music Clinic and, with the aid of technology, participated in ALC summer staff meetings and planning sessions while in Minnesota. I produced rehearsal tracks for the Ah-Men singers and planned and reviewed anthems from our cabin deck overlooking the pristine lake.

In addition to rehearsing and preparing for services, the choir is hosting an invitational concert on March 10, 2024, at 3:00 p.m. in our Sanctuary with organ and Instrumental Ensemble. Singers from the Valley have been invited to participate in preparing and presenting the Rutter Requiem. The four Saturday rehearsals have been scheduled, and registrations have begun. This is an exciting way for us to proclaim, invite, and bless others and share our beautiful Sanctuary with others. Please mark your calendars and invite friends who may be singers as well as those who may enjoy listening. DeNage Bautista has been instrumental in advertising, setting up the web registration, and general support.

I am blessed and grateful to be part of a vibrant staff and weekly worship planning with Pastor Scott and James Gerber. I want to express gratitude to our choir, Ah-men singers, small ensembles, and soloists and instrumentalists for their commitment to each other, this church, and singing to the glory of God.

Care and Prayer ministries are essential, and I was invited to that team to help reach our members. Therefore, my hours were increased by one day a week in November. Thank you to the ALC congregation, church council, and the many committees and organizations for your leadership, support, and kindness.

Respectfully,

Janet MacDonald, Choir Director/Worship Planning

BENEVOLENCE COMMITTEE

2023 was another successful year for American Lutheran Church's Benevolence/Social Ministry Committee. In January, "Souper Bowl Sunday" offered church members an opportunity to support Super Bowl teams by donating over \$800 to the ELCA's World Hunger Fund. In 2023, two "God's Work Our Hands" Sundays were held: one in January and one in September. Activities included packing shower supplies to support a local church's shower ministry, making personal care kits for distribution by the ELCA, tying fleece blankets, spinning bandages for Global Health Ministries, packing lunches for the homeless, and distributing Operation Christmas Boxes.

In February, over 40 ALC volunteers worked with Lord Of Life Lutheran Church members to pack meals for Feed Our Starving Children.

In March, the committee heard a presentation explaining the Lutheran Social Services of the Southwest I-Help (Interfaith Homeless Emergency Lodging Program) ministry. Under the leadership of Pastor David, a task force was formed to study the program and the feasibility of establishing this program at ALC. The task force is ready to present its findings to the church council in January. To witness the program in action, members of our church have been providing dinner on the first Monday of the month to the I-Help guests at Church of the Palms in Sun City.

Our food collection ministry was enhanced with the addition of blue food collection bags, which are available on Sundays in the narthex. Each week, the donated food continues to be delivered to either the Valleyview Food Bank or the West Valley Community Food Pantry. In addition, over \$250 was donated to the West Valley Community Food Bank to purchase gift cards, which families used to purchase meat for Thanksgiving. By participating in the ELCA Good Gifts program, we donated over \$700 to assist in mission outreach internationally.

Members of the Benevolence Committee are Jan Powell, Judie Vandevere-Stage, Polli Sledgister, Marty Livingston, Jane Olson, and Patti Phillips. We always need more members. If you are interested, call Marty Livingston at 614-307-0113.

The Benevolence Committee continues to work to find other ways to help all of God's people. When asked, the members of American Lutheran Church are always willing to be a blessing to all in word and deed. THANK YOU!

Respectfully, Marty Livingston, Benevolence Chair

FELLOWSHIP COMMITTEE

The Fellowship Committee always welcomes new members. Members have the opportunity to serve on Sunday at coffee hour and at special events such as birthdays, retirements, welcoming new pastors, annual meetings, the Choir's Easter Breakfast, and potlucks. We resumed some of our potlucks in 2023. The summer months remain our most challenging to staff, so please invite a friend and volunteer to help serve coffee and share with them the blessings of serving others here at American Lutheran.

In 2023, we hosted coffee hours every Sunday, pie and ice cream for the annual meeting, the Choir's Easter Breakfast in April, Pastor Scott's installation reception, Pastor David's farewell reception and potlucks in August and December, and donuts and hot cider after the Thanksgiving service. Thanks to your generous donations in the good will offering baskets at Sunday coffee hours and individual contributions, we were able to help pay for food and supplies for these events and also help pay for the soup for WNA's Ash Wednesday meal.

I want to thank Ann Skidmore, Brigitte and Steve Miedzybrocki for their work on the Angel Tree. The Angel trees go up the weekend before Thanksgiving. Members of the church choose an angel from the tree, and then they buy presents for the children. The committee then wraps the presents, adding the appropriate name tag. This year, the committee served 84 children. These children have a parent in prison, and our church has participated in this ministry along with Central Baptist Church for many years. Thank you to all the church members who serve on this committee and the many church members whose generous donations helped make Christmas special for these children.

Thank you to all the volunteers who serve on Fellowship. You help make American Lutheran an extraordinary place, our church home. We are truly blessed!

Madeline Niccore
Fellowship Chair

NEIGHBORHOOD FELLOWSHIP GROUPS

Neighborhood Fellowship Groups were created to support our congregations' desire to build personal relationships. They were set up in geographical areas to encourage members to befriend their neighbors. Out of the 18 groups on the map, only 7 continue to meet regularly.

In an effort to reconnect with each other (as a fallout from CoVid), recently, DeNage Bautista met with our existing 7 group leaders. She met with the group leaders and proposed the following:

- Re-establish group "boundaries" or mapped areas for our membership. This could entail recreating the map to include all the Church's neighborhoods.
- The proposed neighborhood groups would be redesigned to combine areas with NO group leader(s).

Our Mission Statement: "To proclaim the love of Jesus Christ, invite others to participate in our faith community, and be a blessing to all in word and deed."
I want to encourage our Congregation to be involved in your neighborhood group and be the Blessing to others that we are baptized to be.

Please Welcome Steve and Bridget Miedzybrocki, who will serve the Congregation as the Neighborhood Fellowship Group Co-Chairs.

Respectfully,

Karrie & Gary Burt, Co-Chairs Neighborhood Fellowship Groups

PROPERTY AND GROUNDS COMMITTEE

The courtyard has seen several improvements.

- Security gates were designed and installed.
- The irrigation system is currently being repaired which involves completing electrical and water hookups, a new timer, and drip heads.
- An initial purchase of outdoor furniture with chairs, tables, and umbrellas.
- Due to financial restraints in recent years, some repairs to the campus were deferred. Aging equipment must be repaired and, in some cases, replaced.
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- Cracks in the parking lot will be patched.
- Leaks in the social hall roof need to be addressed. One leak is near the kitchen and another between the quilting room and lounge.
- Air conditioning units in need of repair are a big concern. Two units have been repaired this year and four units still need work.
- Light bulb repairs are extremely expensive. The type of bulb and dimmer switches installed when updating the campus buildings during the last renovation were designed to have long life expectancies. However, the replacement cost for each is expensive.
- The AV systems in the sanctuary and A/B rooms are becoming
- troublesome. It is hoped to hire a consultant to recommend a plan to repair or replace parts of the systems.
- The lift used to make repairs in high places has required a motor replacement. With its repair the burned-out light bulbs in the sanctuary will soon be replaced.
- Custodial supplies, property insurance , security company premiums, telephone and internet expenses are all increasing year over year.
- Unexpected expenses this past year: storm damage and bee removal.

Thank you to the committee members who give their time and expertise to maintaining our campus: Jim Becker, Jim Conrad, Bill Martin, Alan Olson, and Pete Oppedahl (Chairman). Submitted by Bob Shirck, Council Liaison.

PERSONNEL COMMITTEE

It's been another exciting and busy year for the ALC Personnel Committee. We usually met weekly and occasionally more often when needed. As the department with the greatest expenses of the church, we conscientiously monitor costs while at the same time maintaining needed and expected services to the congregation. As we have the last few years, we are pleased to end 2023 significantly under budget.

The work of the Personnel Committee during 2023 encompassed too many areas to detail here, but some of our more significant work and accomplishments included:

- Working with the Church Council regarding details of the congregation's call of our new Senior Pastor
- Establishing the position of and hiring for part-time maintenance
- Restructuring office functions and positions with the Pastor's input
- Advertising for, interviewing, and hiring new administrative staff
- Implementing a new Pay in Lieu of Benefits program for staff
- Developing, publishing, and distributing a new Employee Handbook

We have a good committee and believe we have an excellent, dedicated, and capable staff. We look forward to 2024 as we seek to proclaim, invite, and be a blessing to all in the name of our Lord.

Dave Hjortland, Committee Chair
With Chuck Alliss, Judy Erickson, and Terri Polk

TRUST COMMITTEE

The creation of the ALC Trust is to provide a method of making gifts in perpetuity. Money is received by the Trust Committee and invested by a professional fiduciary, Morgan Stanley.

There are two parts to the Trust Fund: Gifts and Memorials and Perpetual. Gifts and Memorials are set up to distribute the gifts given as memorials or specific gifts to the church as undesignated or used as necessary. The Perpetual Fund allows only the interest and dividends to be used for a specific purpose.

HOW TO GIVE TO THE FUND:

Donors may gift money, securities, property, or other assets payable to the American Lutheran Church of Sun City Trust. Gifts can be left in your will or named as a life insurance policy beneficiary.

Your trust or insurance company may set up an annuity to include American Lutheran Church of Sun City Trust.

WHERE TO GET MORE INFORMATION: Contact the Pastor or any member of the Trust Committee.

ACTION IN 2023

- Mark Callahan of Morgan Stanley presented to discuss our current investment program and its progress. It was apparent, and we decided that we should rebalance our asset percentages from 50% equities to 40% upon the recommendation by Morgan Stanley. The reallocation is now complete to conform to current market conditions.
- Arlene Logan and Darrell Alexander's terms on the Trust Committee are expiring at the end of this year. Two nominees, Donna Borden and Arlene Logan, are recommended as replacements. They must be approved for three-year terms at the church's annual meeting.
- The Myklebust Funds were transferred to the Gifts and Memorials account at Morgan Stanley in the amount of \$333,141.60.
- There were no requests for scholarship funds from the Park Vocational Endowment during the year; that distribution has been rolled back into the principal.
- Alison Roberts and Rev. Jen Smith of Luther Seminary in St. Paul gave a presentation to the committee. They are recipients of various scholarship endowments.

COMMITTEE MEMBERS: Jack Leyse, Ron Prekker, Arlene Logan, Mike House, Debbie Nielson, Darrell Alexander, Donna Borden, David Hjortland, Ann Skidmore, Pastor Klimke

TRUST COMMITTEE Cont'd

Beginning asset balance 2023	\$1,406,812.12
Ending asset balance 2023	\$1,483,558.94

Total Distribution of funds for 2023

Lutheran Seminary St Paul	\$	7,450.21
Pacific Lutheran Seminary Choir		7,450.75
Pan De Vida Church Support		465.28
ELCA		279.16
ALC General Fund		1,116.66
Pastoral Care		11,120.24
Park Vocational Fund (return to principle)		3,049.66
ALC Capital Cash Account		25,835.06

STEWARDSHIP COMMITTEE

The Stewardship Committee did not have a campaign for 2023. We had an Interim Senior Pastor who became ill, and we were finalizing our call process. We have been planning our “Sparked by the Spirit” 2024 Campaign. Pastor Scott Klimke, Senior Pastor, joined us in February 2023. He continued to mention that American Lutheran Church still needs improvements in “Inviting, Welcoming, Feeding and Including” our members and potential new members. We have adopted these areas as the four pillars of our church, along with gratitude for each other, grace, and faith.

We have developed a timeline to be used moving forward and have been making budget presentations to the congregation in November, December, and January. This is the first year we are asking for a targeted request, knowing that some people can give more, some will be able to meet the targeted request of an extra \$10.00/week, and some will either maintain or not be able to meet the requested amount. We are a TEAM! We have planned a Gratitude Celebration after our Annual Meeting in January.

Our 2024 team members are Alisia Northrop (Welcome and Co-Coordinator), DeNage Bautista (Invite), Sharon Grambow (Finance), Marty Livingston (Feed and Include), David and Sandra Loppnow (Gratitude), Flash and Kathleen Helm (Gratitude), Terri Polk (Co-Coordinator and Feed and Include), and Pastor Klimke.

Thank you,

Terri Polk and the Entire Stewardship Committee

GIFTS AND MEMORIALS

This committee was formed in April 2019 to work with the Trusts Committee to distribute monies donated as gifts or memorials. As a committee, we oversee the dispersal of funds donated to us for use in all the ministries of ALC. We report monthly to Trusts and our Church Council.

This year, we were blessed with a substantial undesignated memorial gift from a long-time member. We discussed with Trusts, our Treasurer, the Finance committee, and Pastor Klimke how to best use this gift for ALC. After several meetings, a plan was developed and put in place. We now have a separate "Savings" account with Morgan Stanley, earning good interest and some managed funds for growth. This account was divided into different "buckets" for use when budget funds ran low. Two reserve funds were established: a Liquid Operating Fund and a Liquid Capital Reserve.

The undesignated gifts and memorials are also available upon request from committees when needed for other than budgetary items.

We would like to hear from you if you are interested in joining this committee. Thank you for your amazing generosity in honor or celebration of family and friends.

Committee members Donna Borden, Wally Eklund Bob Sosa, Rita Van Stelle, and Jane Tschida Olson as Council Liaison

Ann Skidmore, Chair

WORSHIP AND MUSIC COMMITTEE

The Worship and Music (W&M) committee continued in 2023 to facilitate quality, meaningful worship services and inspiring music at American Lutheran Church. Under the leadership of Dr. James Gerber, Janet MacDonald, and Pastors Scott Klimke and David Sivecz, the committee worked to improve the worship experience throughout the year.

Tracking historic congregational attendance behavior, the W&M committee proposed (and the church council approved) an extension to the summer worship schedule. This change delayed the transition to two Sunday services from the traditional first of October until the first of November, providing a “full church” experience while part-year members returned to Arizona.

In November, we separated the joint Thanksgiving/Veterans Day celebration into two services. One service (in the courtyard) recognized our veterans with a patriotic theme; the other, on Thanksgiving Day, centered on giving thanks more traditionally. Both services were well attended and well received by the congregation.

Another modification to the ALC tradition involves the Sacrament of the Altar. To consistently provide the means of grace to all Christians at every opportunity, the church council approved the W&M committee proposal to offer Holy Communion at every service beginning at the onset of the new church year (Advent 1) and continuing thereafter. We extend many thanks to the altar guild, greeters, ushers, and communion assistants for enabling the success of this new policy.

Upgrades to the online streaming capability continued, building on the progress realized in 2022. ALC has contracted with a streaming service to provide more video and audio reliability during live streaming. In addition, ALC has purchased a license for a software package that has functions specifically designed for church live-streaming. The updated system has proven smooth and reliable, thus providing off-site viewers with the comfort of a weekly worship service.

The Music Ministry Department of ALC (MMD) resumed its worship support in September 2022. It continued to provide anthems and special music throughout the spring of 2023 and again in October through the end of the year with specific focused efforts of the 50-plus choir and bell choir members during the Holy Week, Easter, Advent, and Christmas seasons. During the summer months, special music was provided by various groups, soloists, and instrumentalists. Early in the year, the grand piano in the sanctuary was upgraded with a Baldwin instrument, providing excellent sound and more reliability.

In March 2023, the MMD hosted a community choir concert featuring the *Fauré Requiem*. We invited singers and chamber musicians from nearby communities and other church congregations to join the ALC choir for this event. Over sixty participants sang to a full-house audience of ALC members and people from surrounding communities. The success of this outreach event provides the impetus for another concert scheduled next spring.

Finally, I must highlight the many volunteers who faithfully support ALC worship services. The greeters, ushers, readers, altar guild members, and communion assistants are vital to providing the ALC congregation and visitors with a welcoming and spiritual worship experience every week. Thanks to all of you.

Committee Members: Dr. James Gerber (Organist and Worship Coordinator [Committee Chairman]); Janet MacDonald (Choir Director and Worship Planning); George Zoske (Director of Christo Bells); Joyce Zoske (Bell Choir); Carole Alexander (Ushers); Angy Felcyn (Greeters) Kathy Bjerkreim (Altar Guild); Judy Goblirsch (Altar Guild); Linda Shirck (Member at Large),

Respectfully,

Winston Schmidt (W&M Liaison to the ALC Council).

WOMEN'S MINISTRIES

Every woman automatically becomes a member of Women's Ministries when she joins American Lutheran Church. Working together and combining our strengths and talents allows us to serve God by serving our community in various ways. We welcome all who feel they have the time and interest to join our projects actively. Suggestions for new projects are always welcome.

Quilters and crafters meet every Monday morning throughout the year, and bandage spinners meet every 4th Monday to spin bandages for Global Health Ministries. Some quilts are sold to raise funds; others are donated to local and global organizations. The bandages go to Lutheran hospitals in third-world countries. The women of the Women's Ministry also serve memorial luncheons as needed and are greatly appreciated by the families. The Good Book Club meets from October through May.

In February, we collected our Love offering and held our traditional Love luncheon. The program was "The Art of Tea," presented by Susan Sherbocker, an ALC and museum docent member. Although these items are collected year-round, March is the month we focus on collecting diapers, wipes, and money for Pastor Maria's Diaper Closet Ministry. Along with diapers and wipes, we donated over \$1000 to the Diaper Closet. Thank you for your generosity.

The Operation Christmas Child boxes were distributed in October, and for the first time, the same number of boxes were returned as had been picked up. Planning for our Holiday Bazaar begins in September. At the time of writing, we do not have a final total of what we have raised this year. Once a total is determined, the funds will be distributed to various local, national, and global charities. In May, we were pleased to donate \$6,000 to Luther Seminary in St. Paul, Minnesota, for a student scholarship.

Women's Ministries welcomes any female member of ALC who would like to join us in fellowship as we serve God by serving our community.

PARISH EDUCATION & EVANGELISM

The Parish Education and Evangelism committee does two different ministries. They provide resources to help educate the congregation on Biblical, cultural, and social matters. Also, they help market ALC, connect with the community, and invite people into congregational life. During the past year, the Evangelism Committee has conducted several projects to invite more residents to visit our beautiful campus and church.

Over 300 homes are sold north of Bell Road in Sun City each year, and another 600 are sold between Bell Road and Grand Avenue. After an absence of advertising because of COVID, ALC resumed advertising in the local weekly paper in the communities of Sun City, Sun City West, Peoria, and Surprise. We do this every week to advertise special events, including WNA and Christmas and Easter services.

On March 27, we had a Snowbird/Sunbird event with 110 people attending. We had entertainment, and the Pastors talked about plans for the Summer and Fall when they return.

During the extreme heat this past Summer, the Food Banks were on a pace to provide over a million bottles of water compared to a typical Summer of 600,000 bottles. On four consecutive Sundays in July, when all days were over 110 degrees, we had a free-will offering plate in the Narthex, and over \$2400 was collected. This donation provided over 30,000 bottles of water to those in need in our communities. This commitment exemplifies our members serving our communities doing God's Work with our Hands.

Our committee also modified the Church logo to be uniform instead of using many different versions. It is almost the same as the original one but added a Golden Cross to represent our 50th Anniversary in 2025. A logo sticker is free for our members to place on the back window of their car or golf cart.

On October 30, we held a Welcome Home event with 215 people attending. It is excellent to have congregational members from all three weekend services coming together after nearly half of them had been gone for the Summer.

We sold Christmas wreaths and trees as a fundraiser this Fall. We sold 56 wreaths, three trees, nine swags, and one garland. We netted a profit of \$1020 for our advertising program.

We have staffed the Visitor Center with volunteers but could use a few more

PARISH EDUCATION & EVANGELISM CONT.

volunteers. Don't hesitate to contact our church office or committee members if you would like to join us in serving.

Attendance and giving have increased compared to the same period last year, showing the growth of our congregation. Dianne Garvey has volunteered to chair and lead the Parish Education Committee.

She sent out a survey form and received ideas and preferences for the subjects and contents desired and the time and location of the Studies. The Women's Bible Study meets on Friday mornings at 9:30 am in conference rooms A and B. Dianne is exploring other possibilities of further study groups or informational meetings that could include other Bible Study groups, including WNA afternoon, small group or neighborhood groups, or studies between services on Sundays. If you have other ideas or thoughts on this subject, please contact Dianne.

This past year, our committee members consisted of :

Pete and Carie Oppedahl

Mike and Claudia Richards

John and Linda Rasmussen

Bob and Louise Sosa

Gary and Karrie Burt

Gail Heinselman

Nancy Missling

Dianne Garvey

Arvid and Kay Peterson

NOMINATING COMMITTEE 2023

for American Lutheran Church Council and Trust for 2023

The Nominating Committee meets in the fall of every year to nominate new Council members to replace those retiring from Council early in the following year. It comprises the Council Vice President and those Council members retiring. They are Jane Olson, Chuck Alliss, Carol Weber, Arvid Peterson, Donna Raus, and Vice President Dave Hjortland. Also attending by invitation was Council past President Terri Polk.

A brief biographical note of those people that the Nominating Committee has selected to place before the congregation for election follows. The Council has unanimously endorsed these individuals for submission to the congregation at the Annual Meeting on January 30, 2024. Following that is a listing of the complete 2024 Council, along with their terms and liaison assignments.

Respectfully Submitted,
Dave Hjortland, Chair

2024 ALC CHURCH COUNCIL		
NAME	TERM ENDS	COMMITTEE LIAISON
Dave Hjortland – President	2024	Trust
Winston Schmidt – Vice President	2024	
Karrie Burt – Secretary	2025	
Patti Phillips	2025	Benevolence/Social Ministry
Jan Keck	2025	Fellowship
Chip Skauge	2025	Finance
Denice Louderback	2026	Gifts and Memorials
Steve Miedzybrocki	2025	Neighborhood Groups
Louise Sosa	2026	Parish Ed and Evangelism
Doug Storms	2026	Personnel
Bob Shirck	2026	Property and Grounds
Jean English	2026	Stephen Ministry
Flash Helm	2026	Wednesday Night Alive
Pam Prueter	2024	Women's Ministry
Pam Geiger	2026	Worship and Music

BIOGRAPHICAL NOTES

Jean English

I am a snowbird from Minnesota, and became an Associate Member of ALC and a Stephen Minister in 2017. I enjoy quilting at ALC and last year I joined the choir. My other interests in Sun City are lawn bowling, golfing, bicycling and ukulele. My niece, Carol, came to live with me in 2021 when I was going through treatment for breast cancer.

I've been a Lutheran all of my life, baptized and confirmed. God is Good!

Pam Geiger

I grew up on a farm near Worthington, Mn, the third oldest of 8 children. After high school I went to Swedish Hospital School of Nursing in Minneapolis to become a RN. Soon after graduating I met my future husband, Bob Geiger, and we were married for 46 years. Growing up, I was baptized and confirmed in the Methodist church, and then chose to become a Lutheran when I married Bob. Living primarily in Plymouth, Mn, we raised a son and a daughter and now have 3 grandchildren. Upon Bob's and my retirement we became "Snowbirds" and bought a home in Sun City. We thoroughly enjoyed wintering in AZ together for 3 years, but in Dec 2020 Bob passed away unexpectedly from Covid. My deep faith, family, friends, and church have helped me continue living and adjust to my new life. I have sung in church choirs for many, many years and find that music is a powerful way of expressing praise and worship to God.

Flash Helm

Born FLASH GORDON HELM, 1947, Arlington, Iowa. Graduated high school in 1965, Hayfield, Minnesota. BA degree, South Dakota State University, Brookings South Dakota, Spanish and French 1970. MA, Political Science/Economics, The University of Texas, Austin, Texas, 1979. United States Army 1970-1995, retired LTC. Taught HS Spanish, Centreville High School, Centreville VA 1996-2012. Retired and moved to Peoria, AZ, 2018. Joined ALC 2020.

Denice Louderback

Originally from Milwaukee, Wisconsin, I spent my childhood and teen years participating in the music program and youth programs at ALC (Ascension Lutheran Church)! Church has always been a part of my life whether it be my college years at Carroll College (a private Presbyterian school just outside of Milwaukee) or my years as a small group leader, co-leader of the divorce recovery program and handbell ringer at First Presbyterian and Mountainview Presbyterian churches in Las Vegas.

I am a retired elementary music teacher, having taught 40 years in Brookfield, WI and Las Vegas, NV. My latest activities include past president of Women's Ministries, the Christo Bell Choir, and lay reader here at ALC.

I would look forward to being an active member on ALC's council if elected.

BIOGRAPHICAL NOTES CONT.

Bob Shirck

Bob was baptized and confirmed at St. Paul's Lutheran Church in Wayne, Nebraska, where his father was the pastor. Linda and Bob were married in 1970 and have two married sons (and 5 grandsons). The draft called Bob to duty in the U.S. Army in 1972 where he was a researcher at Ft. Rucker, AL for two years. Bob spent his professional life in Omaha as a high school physics instructor and later computer programming in Bellevue, Nebr. Bob and Linda have been full time members of ALC since 2012.

Louise Sosa

My husband Bob and I relocated to Peoria Arizona from Denver, Colorado in 2013. Shortly after that we joined American Lutheran. Bob and I are both ushers and have served on the Trust Committee. We love the friendly and welcoming atmosphere and consider ALC our church home. My background is in marketing and sales, including 20 years in brand management with Hunter Douglas Window Fashions; and the past six years as a representative for a local window covering retailer.

Doug Storms

I was born and raised in Hibbing, Minnesota. I have a Bachelor of Arts Degree in Accounting with a Minor in Psychology from the University of Minnesota, Duluth. I worked for 39 years as Accountant, Controller, and VP of Finance for various manufacturing and distribution companies. I have been active in service organizations such as United Way, Lions, Rotary, and church groups, often serving as President. My wife, Cindy, was an HOA Manager for 25 years. We moved to Sun City in September of 2002, and joined ALC in 2010. We have both been very active in a number of Sun City and ALC groups.

WEDNESDAY NIGHT ALIVE

Wednesday Night Alive continued strongly in 2023 with an amazing series of programs that entertained, inspired, and brought together those in our congregation with our immediate community. All programs are free and open to the public. There is a cost for the dinner; the proceeds from the meal tickets (less the cost of meals paid to the caterer) plus the generous donations of those attending the programs have enabled WNA to bring in high-quality performers and presenters and be self-funded.

Programs are often educational, such as Dr. David Williams, an ASU and NASA scientist who updated us on the latest NASA solar system research. We also had Ann Jones talk about what everyone needs to know in case of an emergency.

Most programs are musical, and in 2023, we had some very well-received programs: The Hudson Harmony Family, the Sun City Orchestra (led by George Zoske), Grand Canyon University's choir "Critical Mass," the Desert Wind Steele Orchestra, and The Liberty Quartet, to name a few.

The 2023-2024 season began in November, with the Gala highlighted by the Arizona Swing Kings and Nicole Pesce. WNA sponsored the ALC Veterans Day program with a Color Guard and a speaker from Luke AFB. We ended the year with a rousing Christmas Carol sing-along and potluck.

The WNA committee works hard to bring in presenters and performers that will appeal to our community. We are always looking for additional Committee members. If interested, contact Donna Borden or Debra Hjortland. We are also eager to hear ideas for presenters and performers.

The committee consists of:
Donna Borden, Co-Chair, and Council Liaison
Debra Hjortland, Co-Chair
Jane Coughlin, caterer
Carol Torgerson
Charlene Young
James Gerber
Janet McDonald
Mike Graham

Thank you for your participation and support, and we look forward to seeing you at a Wednesday Night Alive program!

2023 CHURCH STATISTICAL RECORDS

MEMBERSHIP RECORD FOR 01/01/2023 through 12/31/2023

	REGULAR	ASSOCIATE
Membership on 01/01/2023	676	344
New Members	46	10
Deceased	32	12
Membership 12/31/2023	690	342

*Due to discrepancies discovered in the categorizing of member status, the Inactive/transfers data will not be provided in this report. This figure will be provided next year.

**IN MEMORY OF ALC MEMBERS
WHO PASSED AWAY IN 2023**

Buzz	Argent	Karen	Kroone
Sally	Baumgartner	Betty	Lentz
Terry	Benson	Arlene	Levin
Rich	Bergfeld	Margaret	Livingston
Shirley	Beyer	Robert	Logan
Roger	Binger	Clint	Lueck
Roger	Bonde	Joyce	McDonald
Don	Bortz	Dick	Nix
David	Boyer	Pat	Nix
Marilyn	Brewer	Chuck	Paulson
June	Englesby	Wilma	Pell
Lowell	Ergen	Pete	Peterson
Marcie	Erickson	Joan	Pfeiffer
Gary	Finkelson	Ricard	Piech
Bernice	Gill	Martie	Reynolds
Joanne	Greathouse	Bob	Rutherford
LaDonna	Hardt	Beth Ann	Schempp
Iliene	Heidtke	Woody	Skelding
Jacqueline	Holder	Mercedes	Stevens
Florence	Johnson	Bill	Thompson
BJ	Johnston	Marlyn	Walstrom
Al	Kistler	Sharon	Witchie

TREASURER'S REPORT 2023

American Lutheran Church 2024 Detailed Budget Historical Comparison

	2019	2020	2021	2022	2023	2023	2024
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
General Fund	905,710	773,959	717,104	503,955	935,925	957,195	1,251,700
Non-Pledged/ Other	300,000	260,494	383,447	449,360	119,454	66,789	60,550
Total Revenue	1,205,710	1,034,453	1,100,551	953,315	1,055,379	1,023,983	1,312,250
Advertising	3,865	2,070	490	10,269	4,095	1,874	1,875
Benevolence	110,000	102,100	84,100	75,139	31,215	60,000	40,000
Finance & Budget	113,935	90,000	84,347	80,754	68,762	71,075	70,825
Operations	83,780	183,285	49,805	88,323	80,857	74,421	82,600
Pastor's Pro- grams	-			21,268	10,925	21,352	13,400
Personnel	637,128	669,372	738,106	611,626	621,582	674,605	717,206
Property & Grounds	101,061	56,573	103,927	102,233	109,161	114,443	148,130
Worship & Music	14,581	11,556	11,252	22,972	16,122	14,241	21,564
Total Ex- penses	1,064,350	1,114,956	1,072,027	1,012,584	942,720	1,032,010	1,095,600
Net Income/ (Loss)	141,360	(80,503)	28,524	(59,269)	112,659	(8,027)	216,650

American Lutheran Church
Operating Results Budget vs. Actual
January—December 2023

Revenue	ACTUAL	BUDGET	% OF BUDGET
4000 Contributions			
400000 General Fund Contribution	935,924.90	957,194.91	97.78 %
401000 Loose Contributions	23,742.00	4,298.00	552.40 %
Total 4000 Contributions	959,666.90	961,492.91	99.81 %
4100 Other Income			
400040 Flower Offerings		2,930.00	
402020 Facility Rental	4,801.00	3,377.25	142.16 %
402060 Interest Income	58.36	250.40	23.31 %
402070 Miscellaneous Income	2,068.99	575.00	359.82 %
402075 Other Income/Grant	96.00		
402080 Columbarium Income	3,361.77	4,800.00	70.04 %
Total 4100 Other Income	10,386.12	11,932.65	87.04 %
4200 Restrictions Released	3,325.73	25,757.89	12.91 %
4300 Transfer from Reserves	82,000.00	23,000.00	356.52 %
Total Revenue	\$1,055,378.75	\$1,022,183.45	103.25 %
GROSS PROFIT	\$1,055,378.75	\$1,022,183.45	103.25 %
Expendi- tures 5000			
Personnel	1,066.82	999.96	106.69 %
508000 Personnel Committee Expenses			
508010 Salaries	452,042.04	541,416.00	83.49 %
508035 1099 Contractor Pastor	975.00		
508040 Pensions & Health	98,468.12	90,111.00	109.27 %
508060 Employer Payroll Taxes	21,561.71	24,543.00	87.85 %
508070 Outside Services	43,688.25	12,999.96	336.06 %
508080 Workmans Comp Insurance	2,370.00	2,034.96	116.46 %
508090 Cont Educ-All Staff	1,410.00	2,499.96	56.40 %
Total 5000 Personnel	621,581.94	674,604.84	92.14 %
500010 Benevolence Committee		60,000.00	
500011 Grand Canyon Synod	13,332.00		
500012 Pan de Vida	18,083.11		
500013 Social Ministry Committee	-200.00		
Total 500010 Benevolence Committee	31,215.11	60,000.00	52.03 %
5010 Pastor Programs			
502000 Continuing Education	1,254.00	2,400.00	52.25 %
502010 Automobile Expense	1,366.25	2,500.00	54.65 %
502020 Conference & Convention	1,539.72	1,100.00	139.97 %
502030 Book Allowance	244.73	252.00	97.12 %
502040 Pastor's Miscellaneous Expenses	4,179.21	5,400.00	77.39 %
503000 Stephen Ministry Expense	63.00	7,500.00	0.84 %
503010 Helping Hands	2,197.48	2,000.00	109.87 %
503020 Health Services		200.00	

Cont. American Lutheran Church
 Operating Results Budget vs. Actual
 January—December 2023

503025 Pastor Call Committee	81.00	0.00	
Total 5010 Pastor Programs	10,925.39	21,352.00	51.17 %
501100 Advertising Contracts & Display	4,094.68	1,874.25	218.47 %
5040 Worship & Music			
504010 Music Supplies	-1,282.47	-2,060.00	62.26 %
504020 Contracted Vocal/Instrument	2,850.00	2,777.00	102.63 %
504040 Worship Supplies	10,185.10	5,300.00	192.17 %
504045 Altar Flowers	1,434.77	0.00	
504070 Organ/Piano Maintenance	370.00	4,104.00	9.02 %
Total 5040 Worship & Music	16,122.34	14,241.00	113.21 %
505010 Social "No Charge" Events		337.66	
5060 Operations			
505000 Kitchen Supplies	1,970.04	3,000.00	65.67 %
506000 Office Supplies	4,003.95	6,000.00	66.73 %
506015 Office Operations Expense	1,559.12	0.00	
506020 Postage	2,356.75	4,500.00	52.37 %
506030 Custom Printing-Outside Vendors	809.95	500.00	161.99 %
506050 Printer Leases & Print Costs	24,867.18	23,400.00	106.27 %
506060 Computer Expenses	16,309.37	12,530.17	130.16 %
507000 Coach Expense	4,086.68	4,000.00	102.17 %
507010 Columbarium Expense	6,554.32	2,152.92	304.44 %
509999 Legal and Professional Fees	18,340.00	18,000.00	101.89 %
Total 5060 Operations	80,857.36	74,083.09	109.14 %
5070 Property & Ground			
507020 Property Insurance	17,717.50	15,000.00	118.12 %
507090 Facility Improvements	2,179.31	10,000.00	21.79 %
507092 Courtyard	701.16	1,000.00	70.12 %
507093 Plants and Landscaping	333.83	500.00	66.77 %
Maint - Contract Serv			
507061 Cintas-Mat Rental	2,724.56	3,000.00	90.82 %
507062 Fire System Inspections	725.02	1,500.00	48.33 %
507064 Pest Control - Truly Nolen	250.00	1,000.00	25.00 %
507066 Landscape Services		200.00	
Total Maint - Contract Serv	3,699.58	5,700.00	64.90 %
Maint - In-House			
507051 Custodial Supplies	1,736.48	2,000.00	86.82 %
507052 Equipment & Tools	523.83	200.00	261.92 %
507054 Mileage Reimbursement	43.75		
Total Maint - In-House	2,304.06	2,200.00	104.73 %
Operating - Contract Services			
507041 Security - ADT	10,097.28	10,466.36	96.47 %
507042 Trash - Parks & Sons	1,981.48	1,700.00	116.56 %

Cont. American Lutheran Church
 Operating Results Budget vs. Actual
 January—December 2023

Total Operating - Contract Services	12,078.76	12,166.36	99.28 %
Repairs & Replacements			
507070 Repairs & Replacements	8,330.78	7,500.00	111.08 %
507077 AV Equipment	1,085.56	600.00	180.93 %
507078 Irrigation	212.84	200.00	106.42 %
507079 Buildings & Structures	1,030.00	1,000.00	103.00 %
Total Repairs & Replacements	10,659.18	9,300.00	114.61 %
Utilities			
507031 Electric - APS	48,244.89	45,796.16	105.35 %
507032 Water - Epcor	4,699.89	6,000.00	78.33 %
507033 Telephone/Internet	6,542.90	6,780.00	96.50 %
Total Utilities	59,487.68	58,576.16	101.56 %
Total 5070 Property & Ground	109,161.06	114,442.52	95.39 %
5090 Finance & Budget			
506080 Misc Fees (Bank/Vanco)	4,535.44	3,972.00	114.19 %
509000 Interest/Annuity Payments	325.00	325.00	100.00 %
509010 Mortgage Interest Payment	63,902.01	66,778.01	95.69 %
Total 5090 Finance & Budget	68,762.45	71,075.01	96.75 %
Total Expenditures	\$942,720.33	\$1,032,010.37	91.35 %
NET OPERATING REVENUE	\$112,658.42	\$ -9,826.92	-1,146.43 %
NET REVENUE	\$112,658.42	\$ -9,826.92	-1,146.43 %

American Lutheran Church

Statement of Financial Position

As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100000 NYCB General Checking x0108	64,976.20
100005 NYCB Savings x3162	
101031 Undesignated Memorial Fund	559.52
101033 Money Market Checking 3162	440.93
Total 100005 NYCB Savings x3162	1,000.45
100010 Petty Cash	200.00
101035 WaFD Checking	1,500.56
101040 Mission Investment Funds	102.48
101050 Morgan Stanley	
101090 Endowment Account 3288	1,483,558.94
101095 Port Mgt Acct 0846	
101096 Capital Reserve	223,169.64
Total 101095 Port Mgt Acct 0846	223,169.64
101100 Preferred Savings Account 1495	
101101 Designated G&M	212,325.69
101102 Operating Funds	94,981.09
101103 Undesignated Funds	23,776.51
Total 101100 Preferred Savings Account 1495	331,083.29
Total 101050 Morgan Stanley	2,037,811.87
Total Bank Accounts	\$2,105,591.56
Total Current Assets	\$2,105,591.56
Fixed Assets	\$8,579,624.52
TOTAL ASSETS	\$10,685,216.08
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
200060 First Nat'l Bank Credit Card	4,439.18
Total Credit Cards	\$4,439.18
Other Current Liabilities	
200030 Arizona Liabilities	-224.00
Total Other Current Liabilities	\$ -224.00
Total Current Liabilities	\$4,215.18
Long-Term Liabilities	\$1,551,541.34
Total Liabilities	\$1,555,756.52
Equity	
300000 Designated Gifts	212,325.69
312001 Designated In/Out	24,962.35
320000 Undesignated Gifts & Memorials	24,336.03

American Lutheran Church

Statement of Financial Position

As of December 31, 2023

	TOTAL
330000 Trust Endowment	1,483,558.94
340000 Fund Principal	0.00
351000 Capital Assets Equity	6,954,069.49
361000 Liquid Capital Reserve	223,169.64
361500 Liquid Operating Fund	94,379.00
Net Revenue	112,658.42
Total Equity	\$9,129,459.56
TOTAL LIABILITIES AND EQUITY	\$10,685,216.08